Job Description and Duty Statement

Position	Podiatrist – East or West Kimberley
Organisation	Boab Health Services Ltd
Status of employment	Fixed Term Full Time (1.0 FTE) to 30 June 2026 with possible extension (subject to funding)
Reports to	Allied Health Manager
Classification	$108,400 – $114,385 (1 FTE) Salary – commensurate with skills and experience.
Location	Based in Broome

Entitlements

- 6 weeks Annual Leave
- District allowance of $5,200 p.a.
- Generous support with professional development
- Ability to Salary Package
- Relocation Allowance if appropriate

About Boab Health

Boab Health Services Pty Ltd is a not-for-profit primary health care organisation servicing the Kimberley region of East and Western Australia. Services include allied health, mental health, the "Integrated Team Care" initiative and a range of health promotion programs.

Boab Health Services delivers these services from centres in Broome and Kununurra with outreach to the wider communities in the Kimberley. For further information about the services we provide, visit our website www.boabhealth.com.au

Position Responsibilities

This Podiatry position is based in Broome and plays a vital role in delivering Podiatry services to the East Kimberley or West Kimberley region, with outcomes aligned with the company's Strategic Plan, Operational Plan, and the Grants/Services funding agreement.

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Service Delivery

- Provide evidence-based, comprehensive podiatry services in the Kimberley region according to the service delivery requirements.
- Utilise the Flinders Partners in Health Scale as part of chronic condition management to support person-centred care, self-management, and collaborative care planning.
- Contribute to the development of podiatry clinical practice, and maintenance of Boab Health Services policies and guidelines.
- Participate in performance measures, that includes the recording and reporting of statistics to measure clinical practice and outcomes that identify service delivery quality and improvements.
- Accountable for autonomous clinical decision making in the provision of safe and efficient client care for complex and varied caseloads from multiple health care sites and service providers.
- Provide services under fee-for-service or through Medicare and other local services as directed.
- Participates in capacity-building activities related to preventative strategies in supporting improved foot health in the region.
- Utilise strategies to strengthen the client's capacity to achieve goals and self-manage.
- Utilise systems to prioritise clients according to their clinical risk factors.
- Conduct all patient/consumer interventions, training and educational activities with respect to the culture and heritage of the individual, group or stakeholder.
- Any reasonable additional duties in keeping with qualifications and capability as directed by the Regional Manager or the Executive Manager Clinical Services.

Community Services

- Coordinate community operations, including information dissemination and identification of and involvement in regional opportunities, to promote the objectives of Boab Health Services.

Innovations and Development

- Monitor the wider operating environment for opportunities to better address local health issues with an emphasis on integration of podiatry services into comprehensive primary health care.
- Research topical issues to inform the organisation and or health sector on existing and developing programs and initiatives in podiatry.
- Support regional training and education of health care professionals related to the preventative measures for diabetic foot ulcer and best practices when appropriate.

Health Program Development

- Liaison with local health care providers and communities for program refinement (including service delivery improvement) and identification of further opportunities, especially as they relate to integration of podiatry programs into primary health care services
- Build a sustainable service in partnership with regionally based health providers, including the up-skilling of relevant health workers to work towards a seamless approach to patient care.
- Ability to contribute to formal training courses or regional education forums as required.

All staff members working at Boab Health are expected to conduct work activities consistent with relevant health and safety legislation and contemporary best practice. **New employees are expected to undertake a National Police Clearance check prior to employment, and a Working with Children Check for Western Australia.**

All staff have a shared responsibility to contribute to the effective management of quality, safety and risk, and all staff share the authority and responsibility to identify non-conformances and possible improvements and record these instances in order for corrective or improvement action to be taken. Staff members are to deliver programs with respect to the environment and in accordance with current practices for efficient resource utilisation and waste management principles.

Essential Selection Criteria:

1. A Bachelor of Podiatry qualification (or equivalent), and current registration with AHPRA.
2. Current professional body membership with APODA
3. A proven ability to plan, implement, and evaluate individual and group podiatry programs, preferably with at least 12 months of clinical experience.
4. Demonstrated experience in working with high-risk podiatry clients, including the provision of preventative education, neurovascular assessment, and wound care.
5. High-level interpersonal, written and oral communication skills.
6. A proven ability to prioritise workloads and work independently, employing sound time management skills.
7. Record of ongoing professional development demonstrating a commitment to the profession and knowledge of current podiatry practice.
8. An understanding and demonstrated experience using Primary Health Care Principles, and the ability to work within a multi-disciplinary team.
9. Ability to work with Indigenous clients and be flexible and culturally sensitive to clients' needs.
10. Demonstrated ability to follow defined service quality standards, occupational health and safety policies and procedures relating to the work being undertaken in order to ensure high-quality, safe services and workplaces.
11. Willingness to travel intra and interstate as required (including by light aircraft, and 4wd) and possession of a “C class” driver’s license.

Further Information

For further information, please contact:
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