

Job Description and Duty Statement

Position Title	Mental Health Professional – West Kimberley
Organisation	Boab Health Services
Eligible Professionals	Psychologist or Clinical Psychologist
Position Funded by	Royal Flying Doctor Service
Hours of employment	1.0 FTE (75 hours per fortnight) to 30 June 2019. Continuation of contract subject to ongoing funding.
Reports to	Mental Health Manager – Boab Health Services
Salary	\$95,744 – \$106,517 Commensurate with skills and experience.
Location	Based in Broome

This position is joint venture between Boab Health Services and the Royal Flying Doctors Service (RFDS) Western Operations. The venture aims to improve access for residents of the Fitzroy Valley to regular Mental Health Services. This position will work closely with RFDS's GP's (General Practitioners) and nurses and will participate in a regular roster of flying into communities of the Fitzroy Crossing for the provision of Mental Health Services for people experiencing mild to moderate Mental Health conditions. The position will also service Broome Clients whenever the position when not engaged in remote community servicing.

Entitlements

- 6 weeks Annual Leave
- Supported Professional Development Opportunities
- Ability to Salary Package
- Relocation Assistance (where applicable)
- Supported External Supervision

About Boab Health

Boab Health Services Pty Ltd is a not-for-profit primary health care organisation servicing the Kimberley region of Western Australia. Services include allied health, mental health, the Integrated Team Care (previously the "Closing the Gap" initiative) and a range of health promotion programs. Boab Health Services delivers these services from centres in Broome and Kununurra with outreach to the wider communities in the Kimberley. For further information about the services we provide visit our website www.boabhealth.com.au

As a member of the Mental Health Team, Mental Health Professionals (Psychologists, Mental Health Nurses, Occupational Therapists, Social Workers and Aboriginal Health Workers) provide evidence based focused psychological interventions to clients accessing Boab Health Services' Mental Health Team. You will have National registration as well as/or membership with your professional body.

The role also includes the delivery of mental health education to other service providers and the communities within the Kimberley. All members of the Mental Health Team work together to deliver outcomes consistent with the company's Strategic Plan, Business Plan, Annual Operational Plan in support of Boab as a Primary Health Care organisation.

Job Description

Service Delivery and Reporting

- Work closely with RFDS to provide regular mental health services to the communities of the Fitzroy Valley. Communities to be serviced include Noonkanbah, Yakanarra, Kadjina, Koorabye and Djugerrari.
- Provision of services to Broome community when not engaged in the provision of services to the Fitzroy Valley communities.

- Provision of demographic and attendance data to RFDS after each day of clinical service provision.
- Provide mental health assessment of clients experiencing high prevalence mental health issues or clients at risk of suicide or self harm.
- Provide evidence based focused psychological interventions to clients referred for Counselling services within a range of settings e.g. one or more designated Aboriginal Community Controlled Health Services, outreach clinics and hospitals
- Undertake risk assessment and safety planning to clients experiencing suicidal ideation or issues of self harm
- Partake in working groups and meetings relevant to service development as identified by the Manager Mental Health Team.
- Provide best practice, evidence-based, effective interventions and group/community education programs.
- Participates in monthly case load management with the Mental Health Team Manager
- To assist in the referral management and triage process as required
- To comply with Boab Health Services policies and procedures regarding client file documentation in support of best practice.
- Collect and record data required for reporting by funding bodies and Boab Health
- Meet reporting requirements for monthly reports and as requested by the Manager Mental Health Team.
- Any reasonable additional duties in keeping with qualifications and capability as directed by the Mental Health Manager.
- Provide services under fee for service or through Medicare as directed.

Quality Improvement

- Maintain professional skills through continuing professional development.
- Participation in formal clinical supervision on a regular basis.
- Sharing information from professional development opportunities across the team.
- Supports the Clinical Governance requirements through adherence to Boab Health Services policies and procedures.
- Contribute to the review and further development of relevant policies and procedures as per accreditation processes.

Education

- Deliver educational information to individuals and community groups, including information on primary mental health prevention.
- Provide information to other health care providers and referrers as requested, to assist in the management of high prevalence mental health issues.
- Providing evidenced based self help materials to individuals and community as required.
- Regularly provide updates to community on service developments.
- Identify any local or regional opportunities to promote the objectives of Boab Health Services

Health Program Development

- In support of the Primary Health Care philosophy support any relevant community events, community group education or skill development
- Work in partnership within the community to support a collaborative approach to further promote primary health care principles

All staff members working at Boab Health are expected to conduct work activities consistent with relevant health and safety legislation and contemporary best practice. **New employees are expected to undertake a National Police Clearance check and a Working with Children Check for Western Australia prior to employment.**

Staff members are to deliver programs with respect to the environment and in accordance with current practices for efficient resource utilization and waste management principles.

Staff members are to conduct all patient/consumer interventions, training and educational activities with respect to the culture and heritage of the individual, group or stakeholder.

We are seeking a professional who has:

- At least two years post-graduate experience using focused psychological strategies on high prevalence mental health conditions.
- Ability to maintain ethical conduct and strict confidentiality in regard to patients and staff.
- Proficiency in developing, implementing and managing a diverse range of mental health activities and programs or projects.
- Computer literacy in word processing, spreadsheets, database, and small business operating software.
- Understanding of workplace health and safety issues.
- Flexible approach to work and willingness to learn new skills.

Required Selection Criteria

- National AHPRA registration to work as a Psychologist or Clinical Psychologist and membership of the APS or APPI .
- Demonstrated experience as a Mental Health Professional including **at least 2 years** experience using evidence based focused psychological interventions for clients experiencing high prevalence mental health issues; rural or remote experience is highly desirable, including experience with different population groups.
- Demonstrated experience in risk assessment and safety planning to clients experiencing suicidal ideation or issues of self-harm.
- Demonstrated high level interpersonal and communication skills (both written and oral) and proven ability to build and maintain relationships.
- Demonstrated organizational and time management skills; including a flexible approach to work, along with the ability to use initiative to work both independently and as part of a team.
- Demonstrated ability to follow defined service quality standards, workplace health and safety policies and procedures relating to the work being undertaken in order to ensure high quality safe services and workplaces.
- Willingness to travel intra and interstate as required (including by light aircraft, water craft, and 4wd) and possession of a “C class” WA driver’s license, or equivalent transferable license.

Further Information

For further information, please contact

Josie MacCormack (Mental Health Manager)

Boab Health Services Pty Ltd

PO Box 1548

Broome WA 6725

www.boabhealth.com.au

Josie.MacCormack@boabhealth.com.au

(P) 08 9192 7888 (M) 0458 705 014

TO APPLY:

Please forward a letter of application addressing the **selection criteria** and a brief **resume** including at least **two referees** to chris.phillips@boabhealth.com.au Applicants should view the “**Guide for Applicants**” located on our website within “Positions Vacant” before commencing their applications.

Applications Close: **Close of business, Monday the 14th of January 2019.** We reserve the right to close off this position before the cut-off date should we have a suitable pool of applicants.

Boab Health Services will not provide feedback to applicants who are not shortlisted.

Boab Health is an Equal Opportunity Employer who values and encourages diversity within its workforce and ensures a smoke free environment for its staff.